

A.2 APPENDIX A

Current Discretion:

Discretion	Regulation	Employer Policy
Whether, how much, and in what circumstances to contribute to- a shared cost APC or AVG scheme.	R16(2)(e) & R16(4)(d) R17(1) R15(1)(d)	The Council will not set up a shared cost APC or AVG scheme. The only circumstances under which the Council will contribute, as required, is where an employee chooses within 30 days following a period of authorised unpaid leave of absence, to purchase pension.

Amended wording:

<i>Discretion</i>	<i>Regulation</i>	<i>Employer Policy</i>
<i>Whether, how much, and in what circumstances to contribute to- a shared cost APC or AVG scheme</i>	<i>R17(1) & TP15(1)(d) & A25(3).</i>	<i>The Council will pay shared cost AVC's where an employee has elected to pay AVC's by Salary Sacrifice. The amount of these employer shared cost AVC's will not exceed the amount of salary sacrificed by the employee. This is a Council discretion which is subject to the employee meeting the conditions for acceptance into the Salary Sacrifice shared cost AVC scheme, and may be withdrawn or changed at any time.</i>